



COUNTY OF SAN MATEO

COMMISSION ON THE STATUS OF WOMEN

Meeting Minutes

Tuesday, September 22, 2020, 6:30-8:30pm

1. Call to Order

2. Roll Call & Introductions

a. **Commissioners Present:** Becky Abens, Nirmala Bandrapalli, Aeneas Bufiy, Sue Datta, Anya Drabkin, Cheryl Fama, Ann Girard, Stella Kaval, Melissa Lukin, Ellen Tafeen, Marguerite Machen, Christine Padilla, Ei Ei Samai, Susan Kokores, Maya Tussing, Anisha Weber, Manufou Liaiga-Anoai

Staff: Tanya Beat, Juda Tolmasoff

b. **Absent:** Dana Linda, Karen Pyles

3. Public Comment

Bharathi Chinnakotla

4. Approval and Adoption of Agenda (Action)

Motion to approve by Ann Girard, seconded by Melissa Lukin. Unanimously approved.

5. Approval of August Meeting Minutes (Action)

Motion to approve by Becky Abens, seconded by Manufou Liaiga-Anoa'i. Unanimously approved.

6. Voting Tools by Linda Wolin, Senior Legislative Aide for Supervisor Pine

- a. Shared various ways to vote; important dates and deadlines; locations; process for registration and vote on the same day
- b. Suggested to vote early and to make sure to sign ballot
- c. Thrive Alliance trainings; <http://smcvote.org>

7. Youth Commissioner Welcome & Introductions by Stella Kaval

Senior, Menlo Atherton HS; golf team; Girls Learn International Club; Youth Commissioner (2018-2020); liaison to Commission on Disabilities; Girl Scout: check out <http://changingtheperceptionofdisability.org>

8. RISE 2020 Virtual Conference by Tanya Beat

- a. **Commissioner Feedback:**
- b. What Worked?
 - i. The graphic drawings were great (Melissa Dinwiddle)
- c. What did NOT Work and/or Suggestions to try for next event

- i. Bookends: a way to start the event and then a way to close the event. Have a theme throughout the week that every session includes.
- ii. Mix up the structure of the sessions
- iii. 5 days was too long; perhaps 3 days instead
- iv. Theme: what is the Commission; have commissioners assigned to each session to briefly share about the CSW.
- v. More interaction with audience - Try Kahoot (and ice-breaker quiz)
- vi. Try more grittier topics or more diversity of thought with topics
- vii. Hybrid model: an in-person part and a virtual part
- viii. Would be GREAT to work on a project that comes directly out of the conference.

d. Session Feedback

- i. Audience demographics
- ii. Session feedback
- iii. Topics that participants ranked as important to them:
 1. Affordable Housing / Lack of Housing
 2. Access to Affordable Quality Child Care
 3. Gender discrimination in the workplace / Gender Pay gap
 4. Under-representation of Women in Government

9. Potential Projects from RISE 2020 by Tanya Beat (postponed to the October CSW mtg)
 ie: Communications project (multiple ways to reach audience & talking points); Emergency Kits for the Elderly, Disabled

10. Economics of COVID-19 by Maya Tussing

- a. White Board Brainstorm – Future Topics
 - i. Retirement Plans & options with retirement; what to do if your employer doesn't provide this as an option
 - ii. Basic information about how to start financial planning (at various ages)
 - iii. Savings or emergency funds in times of recession
 - iv. How are women-owned business being impacted?
 - v. When's the best time to refinance?
 - vi. Basic budgeting
 - vii. How much to spend on training programs for women (rehire potential)
 - viii. How women's access to health/insurance/healthcare is being impacted by COVID economy
 - ix. Economics of voluntary relocation due to involuntary displacement of housing, job loss, business closings
 - x. Youth (Gen Z) perceptions of current economy & future outlook
 - xi. Connection between financial means and elected leadership
 - xii. Pay equity statistics
 - xiii. Charitable giving and philanthropic info

11. Mental Health Work Group by Cheryl Fama (postponed to the October CSW meeting)

12. Announcements

Only two more meetings left. Officer elections are in November as well.

We may have commissioners ending their term and leaving the CSW. Let's take time to celebrate them and "end the year."

13. Adjournment

The **Commission on the Status of Women Group** agree to arrive on time/start on time; take turns speaking; speak loud enough for everyone to hear; be courteous of other opinions; listen to hear a different perspective than your own; mute phones; allow the chair to guide the process; Chair will check in about remaining time at 8:15 PM.

Public records that relate to any item on the open session agenda for a regular or special meeting of the Commission on the Status of Women are available for public inspection. Those records that are distributed less than 72 hours prior to the meeting are available for public inspection at the same time they are distributed to members of the Commission. Those public records are available online and for public inspection at the Human Resources Department located at 455 County Center, 5th floor, Redwood City, CA 94063 by appointment. The public records may also be transmitted electronically by emailing tbeat@smcgov.org or calling 650-363-4467. **IN COMPLIANCE WITH THE CALIFORNIA GOVERNMENT CODE AND THE AMERICANS WITH DISABILITIES ACT**, auxiliary aids and services for this meeting will be provided upon request when given three days' notice. Please call 650-363-4467 (voice) or email tbeat@smcgov.org to make such a request.