



COUNTY OF SAN MATEO

COMMISSION ON THE STATUS OF WOMEN

Meeting Minutes

Tuesday, March 26, 2024, 6:00-8:00pm

1. Call to Order and Land Acknowledgement

*Susan Kokores is joining by Zoom due to a contagious illness. Motion to allow her to participate by Nirmala Bandrapalli; second by LaSaundra Gutter. Approved.

2. Roll Call

a. Commissioners Present:

b. Julissa Acosta, Ana Avendaño, Nirmala Bandrapalli, Aileen Cassinetto, Dayna Chung, Trish Erwin, Ann Girard, LaSaundra Gutter, Natalie Handel, Jess Hudson, Susan Kokores (on Zoom), Aysha Pamukcu (late arrival, no vote), Amani Shroff, Michelle Stewart, Ellen Tafeen, Susan Takalo, Rosie Tejada, Anisha Weber

Staff: Tanya Beat, Jacki Rigoni

c. Absent: Jess Hudson, Melissa Lukin, Natalie Handel, Joy Zou

3. Public Comment – n/a

4. Action to Set Agenda and Approve Consent Agenda Items

Motion to approve by Anisha Weber, seconded by Susan Takalo. No vote from Aysha Pamukco. All others on Roll Call Vote Approved.

CONSENT AGENDA

5. Approval of February Meeting Minutes

REGULAR AGENDA

6. Celebration of Equal Pay Pledge

- Equal Pay Resolution presented to the Board; created and submitted by Jacki Rigoni. It was passed at the March 12 Board of Supervisors meeting. They will move forward to “sign” the state’s Equal Pay Pledge.
- In the future, this CSW could want to promote this Equal Pay Pledge to all the cities in San Mateo County and encourage them to promote the Pledge to all the employers in their cities.
- Susan Kokores and Ann Girard presented to the BOS at the March 12 meeting. They voted and passed the Women’s History Month Proclamation and provided that to us.

7. RISE 2024 Conference

- Logistics & Roles of Commissioners
 - Registration/Check in responsibilities
 - Feedback Facilitators responsibilities. Question & Answers
 - Process for picking up handouts, notepads
 - Process for facilitating discussion
 - Process for turning your papers back to the CSW table
 - There will be Q&A cards at each table
 - “Customer service” for the people at your table: encourage them to take breaks, get what they need, etc.

- Support for Setting up and Packing up: building opens at 7am. Be there at 7:30am. We open the doors at 8:15am and start the program at 8:50am.

8. Reports

- Youth Commission:
 - i. Read Aloud
 - ii. Civic Engagement Youth Summit
 - iii. Youth Commission Showcase on May 23.

9. Next Steps & Post Event Information

- Next Steps after RISE 2024 event
- Sub-Committees will be working on writing their reports
- Do we need more feedback after RISE? Do we have what we need to make our recommendations?
- Women's Equality Day in August
- Present to the Board in November
- Recommendation from Jacki is to be very clear and specific with the written recommendations and especially if it includes costs.
- Will sub-committees meet before the April meeting? If not, then agendaize for May (feedback from findings' presentations).
- Use Committee time in the April Meeting to dive into the written feedback and notes.

10. Commissioner Announcements

11. Adjournment – ended meeting early at 7:30pm