

AVAILABILITY OF SUMMARY INFORMATION

As an employee, the health benefits provided by the County of San Mateo represent a significant component of your compensation package. They also provide important protection for you and your family in the case of illness or injury.

The County offers a variety of benefit plans to eligible employees. The federal health care reform law requires that eligible members of an employer plan receive a Summary of Benefits and Coverage (SBC) for any medical and pharmacy plans available. The SBC is intended to provide important plan information to individuals, such as common benefit scenarios and definitions for frequently used terms. The SBC is intended to serve as an easy-to-read, informative summary of benefits available under a plan. SBCs and any revisions or amendments of the plans offered by the County are available on the Benefits website at <http://hr.smcgov.org/employee-benefits> or by contacting Employee Benefits Team at (650)363-1919 or at benefits@smcgov.org.